c/o Tice's Meadow Bird Group 268 Lower Farnham Road

Aldershot Hampshire GU11 3RB

October 21st 2019

Simon Willis - Chief Executive Officer Hanson Quarry Products Europe Limited Hanson House 14 Castle Hill Maidenhead Berkshire SL6 4JJ

CC: The Board of Directors - Hanson Quarry Products Europe Limited

CC: The Managing Board – HeidelbergCement Group

Ref: Tice's Meadow Nature Reserve (formerly Farnham Quarry)

Dear Mr Willis,

We, the undersigned, would like to take this opportunity to write to you regarding the impending sale of Tice's Meadow Nature Reserve – on the site of Hanson's former Farnham Quarry in Badshot Lea, Surrey. This is an open letter that we shall also be publishing across our social media and website, and in the local press.

Hanson, working in partnership with the other site stakeholders, have successfully delivered an award-winning restoration of the site, which has developed into a multi award-winning community run nature reserve. The site is used as an example of excellence across the country, including by the Mineral Products Association and the RSPB's Nature After Minerals initiative, and has developed into one of the best inland nature reserves in the south-east of England, home to many rare and threatened species.

The nature reserve that Hanson have created has also become a hub for volunteering that stretches beyond the reserve's borders and into the local communities, led by the Tice's Meadow Bird Group (TMBG). Hanson should rightly be congratulated for encouraging the development of the TMBG, from a small group of bird watchers, into a highly effective multi award-winning team, with an impressive record of safely delivering numerous ambitious projects, and who have only recently been nominated for a Queen's Award for Excellence. None of this would have been possible without the support and mentorship of Hanson.

2018 in particular was an annus mirabilis, which saw:

- 5,000 volunteer hours on site.
- £35,000 raised in donations, prizes & grants by the TMBG.
- £20,000 invested back into the nature reserve by the TMBG.
- Major projects completed by the TMBG:
 - Biodiversity Trail, Bird watching shelter, Swift nesting tower, Sand Martin nesting bank, 30 bat boxes, 2 new tern rafts, 100 nest boxes donated to local school pupils and much more.

- Awards won:
 - UK Quarry Life Award (2nd place), International Quarry Life Award (1st place), Waverley Borough Council Design Award, Hampshire County Council Volunteer of the Year Award.
- 150+ visitors during the BioBlitz, and tours for c300 visitors throughout the year.
- A combined value of management of £93,028 from all stakeholders, for an annual site management contribution (excluding one-off costs) of just £4,000 from Hanson.

Whilst the news of the sale came as a shock to the local community, your reasons for disposal are generally understood and we are not asking you to reconsider the decision. However, concern has been caused by the progress of the sale, particularly the perceived lack of consultation with the local community, local authorities and county wildlife bodies, despite many offers to work together to achieve a satisfactory outcome for Hanson.

The other site stakeholders had hoped to receive some assurance from Hanson at the recent Aftercare & Management Meeting held on Thursday 3rd October. However, the minutes show that Hanson's representative repeatedly refused to offer any form of assurance, and a number of concerning statements regarding the sale process were made, including:

- There will be no test of the new owner's suitability. Hanson's board will not take into account the bidders' intentions, or any reputational damage their intentions may subsequently cause to Hanson, when deciding on a preferred bidder.
- The involvement of the TMBG on site is under threat. Their role on site has not been formalised by Hanson and the new owner will have no obligation to continue to allow them access to site.
- All of the site infrastructure paid for and installed by the TMBG with the express permission of Hanson, and much of which was installed for the Quarry Life Awards competition – may be under threat of being removed by the new owners.
- None of the potential bidders have been in contact with Surrey County Council to discuss the site's regulatory regime, or the various county wildlife bodies to discuss the site's biodiversity and habitat management requirements.

In light of the above, we politely request that you pause and consider that you are not just disposing of a parcel of land, you are selling a cherished community asset and valuable biodiversity resource that Hanson have helped develop. Please do take into account the new owner's suitability when deciding on a preferred bidder, and consider the reputational damage that may be caused to Hanson by selecting an unsuitable new owner.

We believe it is in Hanson's long-term interest to leave a sustainable legacy for the local community and environment, that can be held up as an example of your high standards of corporate governance in future.

We all hope to be able to work together with Hanson to achieve a successful transition to new ownership that protects the long-term future of the nature reserve, and allows it to continue to develop and flourish in the future.

Yours sincerely,

The Undersigned

List of Signatories

Chris Bagust Chair Aldershot Branch Labour Party

Gaynor Austin Chair Aldershot Constituency Labour Party

Justin Coll Chair Aldershot Civic Society

Stephen Barney Chair Aldershot, Farnham & Fleet Camera Club

Roger Dickey Chair Army Ornithological Society

John Martin Chair Badshot Lea Bloomers

Cliff Watts Chair Badshot Lea Community Association

Gemma Ball Headteacher Badshot Lea Infants School

John Martin Chair Badshot Lea Pond Group

Roy Dennis Treasurer Beddington Farm Bird Group

Lou James Chair Bishop's Meadow Trust

Mary Ferris Chair Blackwater Valley Countryside Trust

Peter Barnett Coordinator Blackwater Valley Green Party

Noel Moss Chair Bourne Conservation Group

Roger Dickey Trustee British Trust for Ornithology

Bernard Baverstock Chair Camberley Natural History Society

Fiona Massari Coordinator Extinction Rebellion Farnham

Noel Moss Chair Farnham Biodiversity Group

Julia Davidson Chair Farnham Community Farm

Libby Ralph Chair Farnham Rivers Group

Alan Gavaghan Chair Farnham Society

Iain Lynch Town Clerk Farnham Town Council

Jim Storey Chair Fleet Pond Society

Mike Hatch Chair Friends of Brickfields Country Park

David Havenhand Chair Friends of Farnham Park

Dr. D. M. Jennings Chair Friends of Normandy Wildlife

Gemma Brown PCC Secretary Parish of Badshot Lea & Hale

Paul Dawson President Rotary Club of Farnham Weyside

Nick Palmer Chair South West Surrey Labour Party

Corin Harrison Manager Space2Grow Farnham

Steve Langham Chair Surrey Amphibian & Reptile Group

Ross Baker Chair Surrey Bat Group

Eric Soden Chair Surrey Bird Club

Steve Chastell County Bird Recorder Surrey Bird Club

Dave Williams Chair Surrey Dormouse Group

Richard Horton Chair Tice's Meadow Bird Group

Roger Dickey President Tice's Meadow Bird Group

Dave Williams Secretary West Surrey Badger Group

Steve Rattan Leader 4th Farnham Scout Group

Mike Roberts Rushmoor Borough Councillor for Aldershot Park

Sophie Porter Rushmoor Borough Councillor for Aldershot Park

Terry Bridgeman Rushmoor Borough Councillor for Aldershot Park

Stephen Spence Surrey County Councillor for Farnham North

Dan Hunt Waverley Borough Councillor for Farnham, Weybourne & Badshot Lea